



PINNACLE GOLF CLUB

Employee Handbook Acknowledgment Form

I hereby acknowledge and agree that I have received a copy of Pinnacle Golf Club Employee Handbook (24 pages, Revised 2024). I understand that I am expected to read this handbook and should I have any questions relating to the guidelines and policies addressed in this handbook I will seek those answers from a member of management. I also agree that there are no outstanding issues, disputes, or other claims involving Pinnacle Golf Club (PGC) with events occurring prior to the execution of this form, and all questions regarding the policies contained in this handbook have been answered satisfactorily by Management.

I understand that this handbook is presented for information purposes only and can be changed at any time by Pinnacle Golf Club with or without notice. I understand that this handbook is not a contract, express or implied, between myself and Pinnacle Golf Club, nor shall it be construed to create such a contract. I understand that I am not employed for any definite period of time and, as an employee-at-will, either myself or Pinnacle Golf Club can terminate the employment relationship at any time for any reason not contrary to law. Although my wages, hours and other terms and conditions of employment may change from time to time, I understand that my at-will employment status will never change. I also understand that the first 60 working days of employment shall be a trial period, I am subject to dismissal at any time.

I further understand that because this handbook is provided for informational purposes only. I shall not rely upon the information contained, to my detriment. No representative of Pinnacle Golf Club except for a Co-Manager or General Manager, in writing, has authority to make a representations to me or enter into an agreement with me that is contrary to the foregoing.

EMPLOYEE SIGNATURE

EMPLOYEE PRINT NAME

DATE

WITNESS SIGNATURE

DATE